

This document outlines wraparound training to ensure staff receive the training support and skill development to provide quality services to families. HFA is updating their Learning Management System (LMS) with new trainings to meet the HFA BPS 8th Edition. Until that time, sites are not limited to these trainings and are encouraged to find trainings and resources within their community that best meet the needs of their staff and site.

To meet the Standard, all trainings listed within a topic area must be completed. After each training, document the date that each training was completed in staff Training Trackers. You may update the name of the training in your tracker in place of the title of the TLC Course as outlined in the first column of the table. Proof of certificates is not required as some trainings will not provide them.

HFA TRAINING STANDARD	SUGGESTED TRAINING TO MEET TOOL or TOPIC AREA
<i>Prior to use of Tool or Supervision of Tool Administration</i>	
10-6.A: CCI 2023 (Updated)	HFA Learning Management System <ul style="list-style-type: none"> Staff must be added to HFA Community by site lead. Staff will be prompted to complete this training in Module 5 of the First Steps Foundations Stop-Gap (Link)
10-6.B: ASQ-3	First Steps LMS <ul style="list-style-type: none"> Open Enrollment Course (recommend completing after Foundations Stop Gap)
10-6.C: ASQ: SE-2	First Steps LMS <ul style="list-style-type: none"> Open Enrollment Course (recommend completing after ASQ3)
10-6.D: PHQ9	First Steps LMS <ul style="list-style-type: none"> Open Enrollment Course (recommend completing after Foundations Stop Gap)
Within 3 Months of Hire	
<i>STAFF MUST COMPLETE ALL TRAININGS IN THE TOPIC AREA TO MEET THE STANDARD</i>	
11-1.A: Infant Care (Formerly TLC Course 1)	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Child Development: Secrets of Baby Behavior (Link) .5 hours Infant Care: Diapering and Bathing (Link) .5 hours
11-1.B: Child Health & Safety (Formerly TLC Course 1)	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Promoting Safe and Healthy Homes (Link) .75 hours Infant Care: The ABCs of Safe Sleep for Infants (Link) 1 hour AAP HealthyChildren.org resources <ul style="list-style-type: none"> Well-child Visits (Link) .25 hours Shaken Baby Syndrome (Link) .25 hours Seeking Appropriate Childcare (Link) .25 hours

11-1.C: Family Health (Formerly TLC Course 2 & 12)	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Reproductive Health (Link) .75 hours Prenatal Basics for Home Visitors (Link) .75 hours Adult Mental Health Part Two: Perinatal Depression (Link) .75 hours
11-1.D Cultural Self-Awareness*	HFA Learning Management System <ul style="list-style-type: none"> Log-in to the HFA Community for LMS access (Link) 1 hour
Within 6 Months of Hire STAFF MUST COMPLETE ALL TRAININGS IN THE TOPIC AREA TO MEET THE STANDARD	
11-2.A: Infant & Child Development (Formerly TLC Course 3)	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Child Development 0-3 (Link) 2 hours Child Development 3-5 (For sites serving children 3 years or older) (Link) .75 hours
11-2.B: Supporting the Parent-Child Relationship (Formerly TLC Course 4)	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Supporting Parent Child Interactions (Link) .75 hours
11-2.C: Professional Practice (Formerly TLC Course 9)	Oregon State Essentials of Parenting Education Professional Practice <ul style="list-style-type: none"> Module 3: Ethical and Professional Practice (ethical practice, personal biases, professional boundaries) (Link) 1 hour Module 4: Ethical and Professional Practice (confidentiality best practices, personal safety plan, self-reflection and self-care) (Link) 1 hour Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Home Visiting 103: Professional Practice (Link) .75 hours Reflective Practice Supervision 1: Reflective Practice for FSPs (Link) .75 hours
11-2.D: Mental Health (Formerly TLC Course 11 & 12)	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Adult Mental Health Part One (Link) .75 hours Adult Mental Health Part Two: Perinatal Depression (Link) .75 hours
11-2.E Prenatal Training (New)	HFA Learning Management System <ul style="list-style-type: none"> Log-in to the HFA Community for LMS access (Link) 1 hour
11-2.F: Family Goals	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Family Goals: It's More About the Process (Link) .5 hours
11-2.G: Cultural Humility in Home Visiting*	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Cultural Humility Part One: Supporting Immigrant Families: A Culturally Humble Approach (Link) .75 hours Oregon State Essentials of Parenting Education Professional Practice <ul style="list-style-type: none"> Module 2: Equity, Inclusion and Diversity (differentiates and defines equity, inclusion and diversity and identifies strategies for culturally responsive practice for parenting educators in their work with families) (Link) 1 hour

<p align="center">Within 12 Months of Hire STAFF MUST COMPLETE ALL TRAININGS IN THE TOPIC AREA TO MEET THE STANDARD</p>	
11-3.A Child Abuse & Neglect (Formerly TLC Course 5)	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Child Abuse and Neglect Part 1: Education and Prevention (Link) 1 hour
11-3.B: Intimate Partner Violence (TLC Course 6)	HFA Learning Management System <ul style="list-style-type: none"> Log-in to HFA Community for LMS access (Link) 3 hours
11-3.C: Substance Abuse (TLC Course 7 & 8)	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Substance Use: Risks and Effects in Pregnancy and Early Childhood Development (Link) .75 hours
11-3.D: Engaging Families (TLC Course 10)	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> The Dad Effect: Engaging Fathers in Their Children's Lives and in Home Visiting (Link) 1 hour Family Engagement Part Two: Strategies for Partnering with Parents (Link) .75 hours
11-3.E: Inequity & Family Context* (TLC Courses 1-12)	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Leaning In: From Racism to Racial Equity (Link) 1 hour Historical Trauma (Link) 1.5 hours

*Program Managers are not required to complete Wraparound Training except for the training on diversity, equity, and inclusion (DEI) marked with an asterisk.